| **Post** | **Total annual Salary** | **Salary Range**  **2018** | **Salary on recruitment** | **Amount payable on cessation of employment** |
| --- | --- | --- | --- | --- |
| (Includes posts which attract a salary of £50,000 and above to comply with the requirements of the Local Government Transparency Code) | | | | |
| Chief Executive Officer | £106,080 | £106,080-£110,160 | £104,000  (2017) | See Policy |
| Director Commerce and Customer Services (also Section 151 Officer and DCEO)  Until Feb 19 | £75,436  (+ £2500 DCEO allowance) | £70,234 -£75,436 | £60,255  (2007) | See Policy |
| Director Governance & Compliance (also Monitoring Officer)  Until Nov 18 | £75,436 | £70,234 -£75,436 | £70,700  (2016) | See Policy |
| Director Economic Growth  Until Nov 18 | £75,436 | £70,234 -£75,436 | £55,851  (2012) | See Policy |
| Director Communities | £70,234 | £70,234 -£75,436 | £68,857 (March 2018) | See Policy |
| Director of Place and Well-Being | £72,835 | £70,234 -£75,436 | £55,851  (2009) | See Policy |
| Head of Transformation  (Salary increase wef Nov 18) | £60,000 | £58,000 - £62,000 | £58,140  (2018) | See Policy |
| Strategic Director (wef from Dec 18) | £78,000 | £76,000 - £80,000 | £78,000 (Nov 18) | See Policy |
| Assistant Chief Executive Officer (wef Nov 18) | £80,000 | £76,000 - £80,000 | £80,000 (Nov 18) | See Policy |
|  | | | | |
| Lowest-paid employee | £16,881.30 |  |  |  |
| Median Pay | £20,540.97 |  |  |  |
| Mean Pay | £23,511.16 |  |  |  |
| Ratio between the highest paid employee and lowest paid. | 6.28:1 |  |  |  |
| Ratio between the salary of the highest paid employee and the median salary | 5.16:1 |  |  |  |
| Ratio between the salary of the highest paid employee and the mean salary | 4.51:1 |  |  |  |